



IMPACT REPORT

2022



Lynette & Leon*

HOUSING-COST-BURDENED
families experience
greater stress relating to
food security, healthcare,
transportation, and overall
social stability.*



Dear Friends,

In 2022, Family Promise Morris served over 2,000 individuals across all programs. We are proud to have made such a positive impact with YOU by our side.

Your support of our work has never been more important. Last year, the cost of living reached its highest point in over 40 years, leaving many in our community unable to maintain housing, among other basic needs.

While every path to homelessness looks different, a solution remains: increasing opportunities for safe, affordable, and accessible housing and vital supportive services. We are excited to share more about our Housing is Healthcare initiative with you in the following pages.

Many vital supportive programs are being discontinued as Federal pandemic funds end, yet the need continues to rise! Your generous support as donors, staff, Board Trustees, volunteers, congregations, and community partners continues to sustain the lifesaving operations and programs that make our mission possible.

Again and again, thank you!

We will continue changing lives, bridging gaps, and offering hope as one—a Morris County community—in 2023 and beyond.

Joann Björnson, LSW, CEO

2022 IN REVIEW

YOUR IMPACT IN ACTION

*Connecting to solutions. Providing essential services.
Offering compassion ... and hope.*

2,103 individuals SERVED

1,600 volunteers
AND SUPPORTERS ENGAGED

CONNECTIONS & COMMUNITY

built through collaborative partnerships, volunteer engagement, and a shared vision to end homelessness and housing insecurity

100% success RATES ACHIEVED

SHELTER PROGRAM

100% of households moved out of shelter into safe housing

COMMUNITY SUPPORT PROGRAM

100% of households maintained housing

RAPID REHOUSING PROGRAM

100% of new program participants obtained housing

 **2,314 service referrals**

MADE FOR ADDITIONAL SERVICES

Hope given ... priceless



THANK
YOU

MISSION & VALUES

FAMILY PROMISE OF MORRIS COUNTY'S **mission** is to mobilize community resources and people to end the crisis of homelessness and housing insecurity faced by families and individuals by providing a continuum of services leading to self-sufficiency.

VISION FOR THE COMMUNITY

To strengthen our community by transforming lives impacted by homelessness through hope, dignity, and compassion.



AGENCY VALUES

In every step we take and decision we make, we will adhere to the following values: the right of choice for the people we serve; a non judgmental attitude; family first, regardless of family status; empowerment rather than enabling; and mutual respect and integrity.

DEI COMMITMENT

Our long-term commitment to diversity, equity, and inclusion has been, and continues to be, a key focus area. We believe cultivating an inclusive and accessible community wherein all voices and identities, including those with lived experience, are valued is essential to our work.



BACKGROUND

Family Promise of Morris County is a nonsectarian, tax-exempt 501(C)(3) nonprofit organization modeled after Family Promise. The model has been replicated nationwide through 200+ partners, involving 200,000 volunteers, and serving over 1 million families since its founding.

WE HAVE ***proudly served*** OUR COMMUNITY ***for 30+ years and are committed to improving overall housing, economic, health & wellness outcomes in Morris County.***

● HOUSING

Community Support-Keys to Housing: This program provides Housing Vouchers and Case Management to those transitioning out of our Shelter, leaving other shelters, or using local food pantries, who are at risk of homelessness.

Promising Solutions: A unique partnership with local providers that provides safe, affordable, shared housing for up to 32 single women experiencing homelessness and housing insecurity in our community.

Landlord Support Program: A community program that connects, obtains, and retains landlords by providing support, services, home repair, and beautification directly to landlords.

Rapid Rehousing & Diversion Programs: Rapid Rehousing quickly moves households living in the shelter system into stable housing. Diversion prevents new households from moving into the shelter system.



● OUTREACH

Our Promise Drop-in Center: Our Resource Center located in the First Baptist Church in Morristown provides respite from weather, a mailing address, donations, benefits screenings, and case management to low-income neighbors experiencing homelessness.

Navigating Hope: Mobile outreach unit that increases access to a variety of programs and services across all 39 Morris County municipalities in partnership with the Morris County Department of Human Services.



● SHELTER

Shelter Program: While sheltering looks different post-pandemic, families are safely sheltered together in local motels and connected with a variety of supports, such as case management and housing search assistance.



Housing IS
*central to keeping
our community healthy.*



Addressing one's housing needs increases their health, ability to maintain employment, quality of life, and the overall well-being of a community.

 ***I want to say thank you all.***

A YEAR AGO, I WAS REALLY LOST WHEN I FIRST MOVED HERE. We have a great staff here running the campus; the things that they do for us when we're in need of something is amazing. ***They're always there. So again, thank you.***

— Promising Solutions Women's Campus Resident

HOUSING IS HEALTHCARE

The Road Ahead: Greater Impact Than Ever

We believe housing is at the core of keeping community members healthy.

With this in mind, our Housing is Healthcare initiative, chosen as one of Congresswoman Mikie Sherrill's 2023 Community Projects, will promote pathways to affordable housing AND healthcare via new and expanded partnerships in the areas of health, wellness, law enforcement, and housing.

Funds for the Housing is Healthcare initiative are federally regulated. While the project follows our low-barrier approach, *these funds must be spent only for this project, with portions to be distributed to participating community partners.*

This means the programs you know, love, and support continue making an impact, and the critical funding to ensure their success remains an important focus.

Through a "no wrong door," accessible approach, paired with case management and access to NEW healthcare resources, families and individuals will experience better long-term health and economic outcomes, which protects and sustains housing! Safe housing then leads to positive health outcomes!

Our whole-person approach to addressing the housing crisis in Morris County relies on these key areas:

- **Healthcare:** Improves health and housing outcomes for the long term — housing truly is healthcare!
- **Education and Employment:** Promotes financial security, self-sufficiency, and empowers those we serve.
- **Community:** Stewards our work and increases capacity to provide life-changing services.
- **Partnerships:** Grow our scope and fill the gap through shared services and referrals.



STUDIES HAVE FOUND THAT
housing saves as much as
\$30,000 - \$50,000 per year
in healthcare costs. Pew Research

*From left to right:
Congresswoman Mikie Sherrill
FP CEO, Joann Björnson, LSW
FP Board President, William Stroever, Esq.*

2022 DONATIONS & PARTNERSHIPS

OUR **success** RELIES ON FINANCIAL *and in-kind donations and partnerships.* Thank YOU for your continued support.

\$755,343* IN-KIND DONATIONS RECEIVED.
15 NEW PARTNERSHIPS ESTABLISHED.

In-Kind Donations are non-cash support that allow us to operate, including:

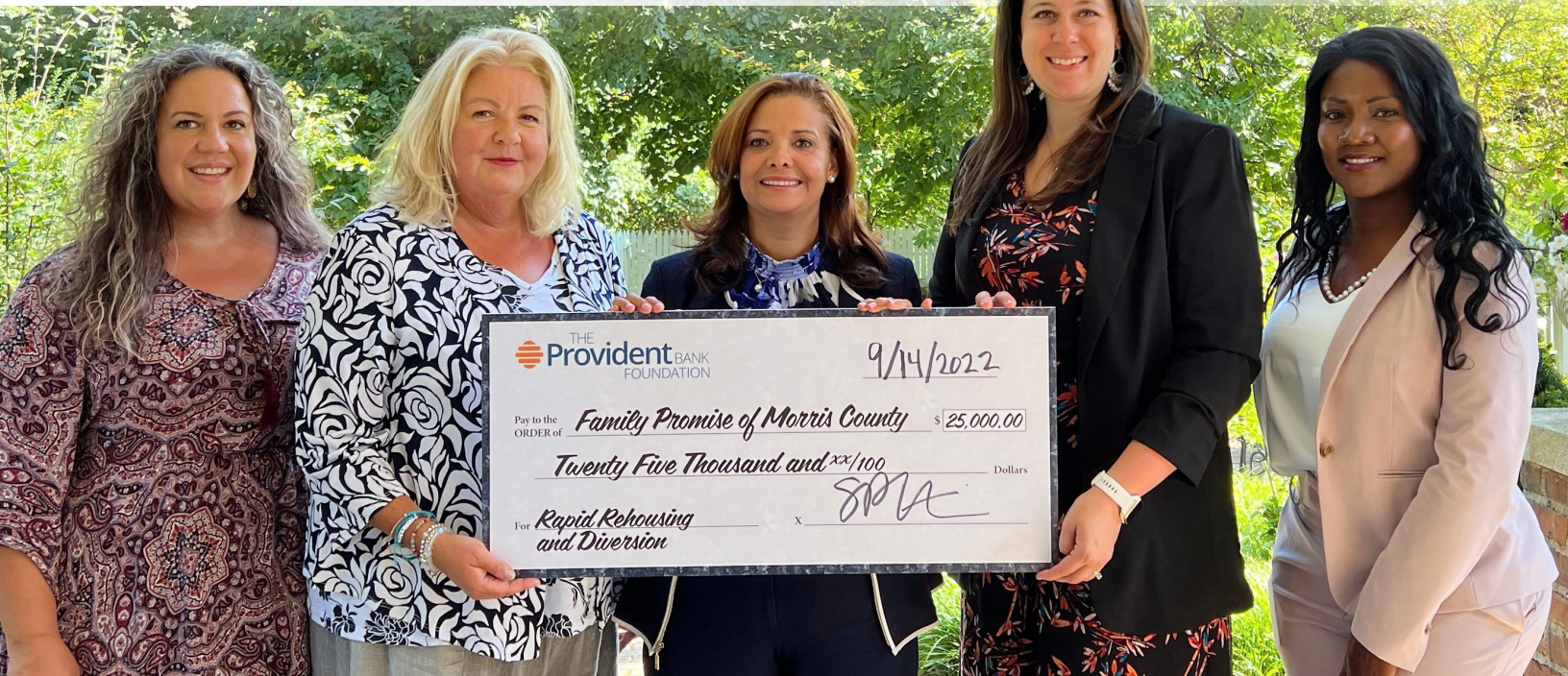
- Office Space & Facilities
- Donated Staffing & Professional Services
- Volunteers & Social Work Interns
- Making Moves Matter More Program – A 100% volunteer-led program that ensures new households have the furnishings, bedding, supplies, and food needed for a successful new beginning
- Donated Supplies & Goods
- Holiday Presents
- Partnerships
 - Agency Partners – Shared Services and Resources
 - Congregations, Corporations, Community Groups – Time, Talent, and Treasure

*Unaudited numbers



PBF Energy volunteers

From left to right: FP CIO, Dominique Tornabe, and FP CEO, Joann Björnson, LSW, with The Provident Bank partners: FVP, Market Manager, Ylka Padilla; The Provident Bank Foundation ED, Samantha Plotino; and SVP, Regional Manager, Maria Navedo.



PARTNER CONGREGATIONS

Partner congregations work with us to ensure our guests' basic needs are met; they help shelter our guests, feed them, and offer fellowship.

All Saints Episcopal Church, Millington
Assumption of the Blessed Virgin Mary Roman Catholic Church, Morristown
Bethel Church of Morristown, Morristown
Beyond the Walls/Mendham Hills Community Church, Chester
Brookside Community Church, Brookside
Budd Lake Union Chapel, Budd Lake
Calvary Baptist Church, Morristown
Calvary Presbyterian Church, Florham Park
Chatham United Methodist Church, Chatham
Church of Christ the King, New Vernon
Church of the Redeemer Episcopal, Morristown
Church of the Savior Episcopal, Denville
Denville Community Church, Denville
First Baptist Community Church, Parsippany
First Congregational Church of Chester, Chester
First Presbyterian Church of Rockaway, Rockaway
First Presbyterian Church of Stirling, Stirling
First Presbyterian Church, Dover
Good Shepherd Lutheran Church, Florham Park
Grace Church on the Mount, Randolph
Grace Church on the Mount, Netcong
Grace Episcopal Church, Madison
Hildale Park Presbyterian Church, Cedar Knolls
Hillside Lutheran Brethren Church, Succasunna
Hilltop Presbyterian Church, Mendham
Ledgewood Baptist Church, Ledgewood
Liquid Church, Parsippany
Living Waters Church, Parsippany
Long Hill Chapel, Chatham
Madison United Methodist Church, Madison
Meyersville Presbyterian Church, Gillette
Mission Latina, Ledgewood
Morristown Jewish Center, Morristown
Morristown Unitarian Fellowship, Morristown
Newbridge Church, Morristown
Our Lady of the Lake Roman Catholic Church, Mt. Arlington
Our Lady Star of the Sea, Lake Hopatcong
Port Morris United Methodist Church, Landing
Presbyterian Church of Chatham Township, Chatham
Presbyterian Church of New Providence, New Providence

Redeemer Lutheran Church, Succasunna
Shrine of St. Joseph Church, Stirling
St. Andrew Lutheran Church, Parsippany
St. Gregory's Episcopal Church, Parsippany
St. Jude Roman Catholic Church, Hopatcong
St. Lawrence the Martyr Church, Chester
St. Patrick Roman Catholic Church, Chatham
St. Paul's Episcopal Church, Chatham
St. Peter's Episcopal Church, Mt. Arlington
St. Vincent de Paul Roman Catholic Church, Stirling
St. Vincent Martyr Catholic Church, Madison
St. Virgil Parish, Morris Plains
Succasunna United Methodist Church, Succasunna
Trinity Lutheran Church, Dover
United Methodist Church of Lake Hopatcong, Lake Hopatcong
United Methodist Church of Parsippany, Parsippany
Valley View Chapel, Long Valley





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Dominique Tornabe

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Rebecca Butz

MANAGEMENT TEAM

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Diane Sudo, Director of Finance

Lana Ubinski, LSW, Director of Rapid Rehousing and Diversion

Laura Giorgi, Director of Housing Programs

Laurice Carbonell, Director of Operations

Rebekah Thorpe, LSW, Director of Outreach Programs

STAFF VOLUNTEER

Michele Caruso, Making Moves Matter Coordinator

TEAM

Alanna Angulo, LSW, Promising Solutions Case Manager

Ann-Marie Castagna, Outreach Programs Resource Navigator

Amanda Sears, MSW, Motel Shelter Case Manager, Coordinated Entry Resource Navigator

Charles Wilson, Operations Associate

Francesca Lawrence, Landlord Support Program Coordinator

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Megan Wolff, Housing Case Manager

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Nubia Gomez, Bookkeeper

Savannah Voelbel, LSW, Promising Solutions Program Coordinator

Sophy Alicea, Navigating Hope Resource Navigator

Tania Novak, Housing Locator

Taylor Liggeri, Community Support Program Case Manager

Wendy Miller, Office Manager

OFFICE VOLUNTEERS

Keith Christian, Beverly Alston, Kara Pollard

INTERNS

Alexandra Catalano, Cheryl Dill, Nisha Chandra



It has been an honor to continue our support over the last 18 years. Family Promise of Morris County makes a sustainable impact on the lives of many New Jersey residents.


I am proud of Greenberg Traurig's long-term commitment to an exceptional organization that provides essential and unparalleled service to our community.

— Barry J. Schindler, Shareholder
Greenberg Traurig

Every person or family can run into hard times, and Family Promise offers help and guidance that can be hard to ask for when needed.

A place to stay, to get back on your feet, and working toward a better tomorrow.

— FP Volunteer

 IN NEW JERSEY
70% of extremely
low-income renter households
spend more than **half**
their income on rent.

Low Income Housing Coalition



FP CEO, Joann Björnson, LSW and Assemblywoman Aura Dunn

THANK YOU FOR SUPPORTING your community

familypromisemorris.org



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